Weir ShareBuilder

WORKING TOGETHER FOR OUR SHARED SUCCESS

Accessing EquatePlus: Tips for ShareBuilder Participants

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Q1. I have previously registered with EquatePlus but I have forgotten my log in details - what do I do?

Your User ID and password can be retrieved by visiting <u>www.equateplus.com</u> and follow the 'Forgot User ID' and 'Forgot password' link.



Follow the instructions on screen to generate an email which will be sent to your preferred email address* with a reminder of your login details and further instructions for logging into the system.

* Please use the email address that is associated with your account. This would be the address at which you receive emails from EquatePlus. If you are logging in for the first time this will be your Weir email address.

If you have provided EquatePlus with a security phone number, you will be sent a verification code by text message. After you enter that code onscreen, you can set a new password and continue with your login.

Please note: If you are logged in using your @mail.weir email address you can still access EquatePlus directly without the need for your User ID or password by using single sign on from the Weir network by clicking on the following link.

Q2. I have never previously registered on EquatePlus - what do I do?

For those of you who have not yet received any EquatePlus communications, or for those who didn't register following the initial communications from the system back in June, you can kick off the registration process by visiting <u>www.equateplus.com</u>, and just following the same process as for those who have forgotten their User ID, even if you have never received it.

Just click on the 'Forgot User ID' link and complete the instructions on screen.

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Please use your Weir email address to register*, and your date of birth.



Your **unique User ID** will then be emailed to your Weir email address with further log in instructions.

*Once you have registered you can update your profile in EquatePlus to indicate that your preferred email address is a personal email address.

Q3. My details are not being recognised when I try to use the 'Forgot User ID' facility - what do I do?

If you see the screen below which states 'This does not match any information on file in EquatePlus' it suggests that either the data we have on file for you is not correct, or you do not currently hold a ShareBuilder award.

If you believe you did receive an award, or should have received an award, please email <u>shareplans@mail.weir</u> with your details including full name and date of birth and we will look into this for you.

Q4. What do I need to complete the set-up of my EquatePlus account on first log-in?

As a regulated financial institution, Computershare must comply with international tax legislation, including the requirements for Foreign Account Tax Compliance (FATCA), implemented by the US Internal Revenue Service, and the Common Reporting Standard (CRS), implemented in more than 97 countries. This means that ComputerShare is required by law to ask all participants in the share plan to provide information relating to their tax status through a self-certification process. Please refer here for more information on the FATCA and CRS requirements.

In order to set up and log-in to your EquatePlus account you must complete your self-certification. In most cases you will be asked to provide:

- Your full name
- Your permanent residence address
- Date and country of birth
- Details of your citizenship
- Country of tax residence
- Tax Identification Number (please refer here for your country)

Please make sure you to have all your relevant details ready to speed up your log-in to your EquatePlus account.

Q5. Which languages can I view the system in?

You can select your language preference when logging into EquatePlus. The portal offers a selection of automatic language options, including Brazilian Portuguese, Dutch, English, French, German, Italian, Simplified Chinese and Spanish.



Q6. What will I see when I complete my registration and log in to my account?

Once logged in, the EquatePlus portal allows you to:

- View your ShareBuilder award.
- Manage your vested shares online.
- View other documentation associated with your shares.

Weir ShareBuil	der	E 341.19 18 respectively unit	£.341.19 18 responded are	Server .		
		LOCKED				
TOTAL 18 restricted stock units	£ 341.19	Restricted St	ock Units			
LOCKED 18 restricted stock units	£ 341.19	WEIR GROUP	ORD SHARE			
AVAILABLE O	£ 0.00	18 f	E 341.19	Stark Explanat		
		Plan	Allocation d	ate Available from	Quantity	Estimated value
Plan details		Weir ShareBuild	det Nov 19, 2020	Nov 19, 2022	18	E 341.19
		Total			18	£ 341.19

EXAMPLE ONLY: Image shows sample screenshots when you log into EquatePlus. Note that estimated values will vary according to the current Weir Group share price and the currency will vary depending on the preferences you set when you first logged into EquatePlus.

Q7. Who can I contact for more help?

If you have any other questions, please contact the Weir Share Plans team: shareplans@mail.weir