



Global Employee Share Purchase Plan (GESPP) Notification of restrictions - Pakistan

In order to comply with the requirements of the State Bank of Pakistan (SBP) you are advised as follows:

Dividends

Dividends on Shell plc (Shell) shares that you will hold as a result of your participation in GESPP will be delivered to you in cash effective from the first dividend payment following the delivery of your GESPP shares.

Any dividends declared on Shell shares issued to you as participant in Pakistan must be repatriated to your bank account in Pakistan as soon as possible after receipt.

This will be executed by Computershare and paid to the Pakistan bank account which you have recorded on your EquatePlus account.

Important: If you do not update your bank account in your EquatePlus account you will not receive your cash dividend payments. You will be personally non-compliant if you do not enter a local currency (PKR) bank account for receipt of funds in Pakistan.

Sales proceeds

If you decide to sell your Shell shares in the future, any sales proceeds must be remitted to your bank account in Pakistan as soon as possible.

No longer resident in Pakistan?

Please note that these repatriation restrictions will not apply if you leave Pakistan.

You will be asked to sign an undertaking to confirm that:

- You understand that the above requirements apply to the Shell shares that will be delivered to you from your participation in GESPP.
- You undertake to update your EquatePlus account with your bank details in Pakistan thereby ensuring that the above-mentioned requirements of the SBV will be met.
- This requirement will continue to apply to you after you leave employment and that you understand that you will then need to submit a return Appendix V-100 for the registration through your bank together with this declaration that you will repatriate the sales proceeds.
- You understand that this undertaking will be put on file with your bank and a copy provided to the SBP.

Once you have enrolled in GESPP, the undertaking will be provided to you as a link in your enrolment confirmation email.

