

**THESE TERMS AND CONDITIONS ARE LEGALLY BINDING.
PLEASE READ THEM CAREFULLY**

Application for an Option

1. I apply to be granted an option to acquire ordinary shares in **Micro Focus International plc** in accordance with the Rules of the **Sharesave Plan Ireland 2013** (the "Plan")
2. I agree to be bound by the **Rules of the Plan**. A copy of the latest Plan Rules is available under the **Library > Documentation** section of this website.
3. I agree to be bound by the terms of the savings contract as detailed in the latest **Prospectus** ("Savings Contract"). A copy of the latest Prospectus is available under the **Library > Documentation** section of this website.
4. In the event of there being insufficient shares available under the Plan, I understand that the number of shares over which an option is granted to me may be scaled down in accordance with the Rules of the Plan and the amount of my monthly contributions amended appropriately.
5. I apply to open a Sharesave Account with the Ulster Bank DAC (the "Bank") and authorise my employer to make appropriate periodical deductions from my salary for the period of my Savings Contract and deposit such amounts in my Sharesave Account. I authorise the Bank to provide Micro Focus International plc with information relevant to the Plan.
6. I understand that the total monthly contribution together with any existing contract under any other Save-As-You-Earn Plan must not exceed €500.
7. I further understand that the payments under this Savings Contract shall not start earlier than **1 April 2021** (following deduction from **March 2021** payroll).
8. I confirm that any USC and PRSI payable on the exercise of my options shall be deducted by my employer from salary.

Conditions

I declare:

- a) that I am 16 years of age or more;
- b) that I am eligible to participate in the Plan;
- c) that this Savings Contract will not breach the **€500** monthly savings limit as explained above, and I understand that, if this declaration is untrue in any respect, any interest or bonus payable under this Plan will be forfeited; and
- d) that I accept that **Micro Focus International plc** does not accept any liability for any loss or damage howsoever arising (including any indirect or consequential loss or damage) that I may suffer or incur as a result of using this website.

I agree that **Micro Focus International plc**, my employing company, the **Bank** and **Computershare Investor Services Plc** can use the information which I provide for considering my application, and for administering the Plan and the Savings Contract. I agree that, they can keep personal details which I or others have provided, and any information they know from running my account on this website, and use such information to carry out the Plan and the Savings Contract. They may disclose information concerning me to each other, to regulatory, tax or governmental authorities as appropriate or to their affiliated companies who are involved in carrying out functions related to the Plan and/or Savings Contract, including such affiliated companies which are outside of the EEA in countries which do not have similar legal protections in place regarding my personal information and its use as in Ireland (however they will comply with equivalent standards in protecting my personal information in those countries as if they were processing my personal information in Ireland).

**For your own benefit and protection you should read the rules of the plan and the "Savings Contract" documentation carefully before indicating that you have read and understood them.
If you do not understand any point, please ask for further information.**

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