

Plan Currency	Currency	FX from GBP	FX from USD	Minimum Per Pay Period (in Local Currency)	\$25K USD Equivalent	Annual \$25k Limit (per pay period) in Local Currency
GBP	AED	4.6305	3.6731	46	91,828	7,652
GBP	AUD	1.7556	1.3926	17	34,815	2,901
GBP	BGN	2.2969	1.8223	22	45,558	3,796
GBP	BRL	5.9825	4.7455	59	118,638	9,886
GBP	CAD	1.596	1.266	10	31,650	1,318
GBP	CHF	1.2093	0.9595	12	23,988	1,998
GBP	CRC	852.189	675.985	8521	16,899,625	1,408,302
GBP	CZK	29.0301	23.0277	290	575,693	47,974
GBP	EUR	1.1744	0.9317	11	23,293	1,941
GBP	INR	97.7942	77.5738	977	1,939,345	161,612
GBP	MXN	24.7324	19.6186	123	490,465	20,436
GBP	MYR	5.519	4.3778	55	109,445	9,120
GBP	PLN	5.3827	4.2698	53	106,745	8,895
GBP	RON	5.8064	4.6059	58	115,148	9,595
GBP	SEK	12.3361	9.7855	123	244,638	20,386
GBP	SGD	1.7273	1.3701	17	34,253	2,854
GBP	DKK	8.7384	6.9316	87	173,290	14,440
GBP	KRW	1563.21	1239.99	15632	30,999,750	2,583,312
GBP	LTL	4.055	3.2171	40	80,428	6,702
GBP	NOK	11.8604	9.4081	118	235,203	19,600
GBP	TWD	36.5707	29.0091	365	725,228	60,435
GBP	TRY	20.6789	16.4032	206	410,080	34,173
USD	ILS	4.2048	3.3354	42	83,385	6,948
GBP	PHP	66.1556	52.4769	661	1,311,923	109,326
GBP	CNY	8.4045	6.6667	84	166,668	13,888
GBP	RUB	78.8317	62.532	788	1,563,300	130,275
GBP	SAR	4.7278	3.7502	47	93,755	7,812
GBP	ZAR	19.6436	15.582	196	389,550	32,462
GBP	HKD	9.8929	7.8474	98	196,185	16,348
GBP	NZD	1.9329	1.5333	19	38,333	3,194
GBP	IDR	18350.9	14556.6	183509	363,915,000	30,326,250
GBP	JPY	161.738	128.311	1617	3,207,775	267,314
GBP	USD	1.2607	1	10	25,000	1,041
GBP	COP	4963.05	3936.87	49630	98,421,750	8,201,812

Notes:

The Minimum and Annual limits are calculated per month, apart from CAD, MXN and USD where it is Semi-Monthly.

The Maximum limit for USD on a Bi-weekly basis will be slightly less.

Your individual limit will be based on 10% of your Base Salary. The maximum limit only applies when this exceeds \$25K USD pa in your local currency.